

THE CITY OF WARWICK
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

NO..... DATE.....

APPROVED.....MAYOR

**RESOLUTION REQUESTING THE WARWICK UNIONS AND THE
ADMINISTRATION CONSIDER AMENDING THE CITY'S
BEREAVEMENT LEAVE POLICY**

Resolved that,

WHEREAS, the health, safety and welfare of the citizens of the City of Warwick are matters of paramount importance to the City Council; and

WHEREAS, the City has a bereavement leave policy that allows employees time off to attend services for family members; and

WHEREAS, the bereavement leave policy is incorporated into the collective bargaining agreements between the City and the Unions that represent some City employees; and

WHEREAS, when family members are buried in veteran cemeteries, such as Arlington National Cemetery, the time allowed under the current policy on bereavement leave may not be sufficient to allow employees to attend funeral services; and

WHEREAS, the City Council desires to request the parties in forthcoming contract negotiations to consider amending the bereavement leave policy to allow sufficient time to allow family members to attend funeral services at veteran cemeteries, such as National Cemetery.

NOW THEREFORE, BE IT RESOLVED, the City Council hereby requests that the Warwick Unions and the City administration to consider amending the bereavement leave policy to allow sufficient time to allow family members to attend funeral services at veteran cemeteries, such as National Cemetery, at forthcoming contract negotiations.

The City Clerk is hereby directed to forward a copy of this Resolution to the Mayor and the Presidents of the Warwick Unions.

This Resolution shall take effect upon passage.

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SPONSORED BY: COUNCILWOMAN VELLA-WILKINSON

COMMITTEE: INTERGOVERNMENTAL